

SELECTED BIBLIOGRAPHY OF COUNTY GOVERNMENT

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County Government in Mississippi is intended to provide county officials and others interested in county government a general introduction to Mississippi's county government. Students or readers who wish to explore in more depth the subjects presented in this book or to consider other subjects important to county government may wish to consult the publications listed below. Selected references are annotated to provide more detail.

PUBLICATIONS ABOUT MISSISSIPPI

Historical Works (Before 1975)

Ballard, Evelyn and Georgia Cobb. *Council/Board Proceedings*. Mississippi State, MS: Cooperative Extension Service, Mississippi State University, 1970.

Bettersworth, John K. *Mississippi Yesterday and Today*. Austin, TX: Steck-Vaughn, 1964.

Brammer, Dana B. *A Manual for Mississippi County Supervisors*. 2nd ed. County Government Series, no. 10. University, MS: Bureau of Governmental Research, University of Mississippi, 1973.

Brookings Institution. *Report of a Survey of the Organization and Administration of State and County Government in Mississippi*. Jackson, MS, 1932.

Brookings Institution. *Summary of the Facts, Findings and Recommendations of a Report on a Survey of the Organization and Administration of State and County Government in Mississippi*. Jackson, MS, 1932.

Bryan, Gordon K. "County Government and Administration in Mississippi." Ph.D. dissertation, University of California, Los Angeles, 1949. This four-part work of nearly 500 pages provides a comprehensive study of Mississippi county government. The author researched several key areas; namely, the historical, economic, and legal (constitutional and statutory) aspects of Mississippi counties. His stated purpose was to create a resource that others could use in studying the county. Eighteen counties were visited by the author in conducting first-hand interviews of county and state officials in Mississippi.

Cross, Ralph D. and Robert W. Wales. *Atlas of Mississippi*. Jackson, MS: University Press of Mississippi, 1974. This very detailed publication contains maps, demographic data, and descriptions of Mississippi's physical features, history, population, natural resources, social institutions, transportation and communication, manufacturing, and services.

⁸¹¹The author wishes to thank H. Lee Hill II for his contributions in compiling this bibliography.

Highsaw, Robert B. and Charles N. Fortenberry. *The Government and Administration of Mississippi*. New York: Thomas Y. Crowell, 1954. This book on Mississippi government and administration provides a thorough and now historical perspective of Mississippi during the middle of the twentieth century. Each major function and service provided by the State is described in detail along with its history, legal status, and purpose. Chapter 23 traces the Mississippi county from its creation to its organization, offices, and functions, and concludes with the issue of reform.

Howerton, Huey Blair. *A Guidebook of the Board of Supervisors*. County Government Series, no. 1. University, MS: Bureau of Public Administration, University of Mississippi, 1948.

Hobbs, Edward H., ed. *Yesterday's Constitution Today: An Analysis of the Mississippi Constitution of 1890*. University, MS: Bureau of Public Administration, University of Mississippi, 1960.

McKeigney, Alex. *Mississippi Government*. Austin, TX: Steck, 1959. Chapter 4 of this rather small publication is on local government. The book also contains a copy of the *Mississippi Constitution* as it existed prior to the amendments that have since occurred.

Walker, Joel P. "Legal Status of Zoning in Mississippi." *Mississippi Law Journal* 32 (May 1961), p. 256-263.

Wilber, Leon A. *Mississippi County Government: A Summary of Constitutional and Statutory Provisions*. Hattiesburg, MS: Department of Political Science, University of Southern Mississippi, 1970. In this detailed and non-technical report, Wilber provides almost ninety pages of specific information on Mississippi county government. This information ranges from the powers, rules, and duties of the board of supervisors to financial matters, elections, departments, schools, reform, and courts.

Wilber, Leon A. *Mississippi Local Government: Counties and Municipalities*. Hattiesburg, MS: Department of Political Science, University of Southern Mississippi, 1973. The section on Mississippi counties in this book was reprinted from Wilber's 1970 book listed above.

Handbooks/Manuals/References/Guides/Reports

Brammer, Dana B. and John W. Winkle III. *A Contemporary Analysis of Mississippi's Constitutional Government*. University, MS: Public Policy Research Center, University of Mississippi, 1986.

Center for Policy Research and Planning, Public Policy Research Center, and Mississippi Municipal Association. *Mississippi Municipal Profile*. No publisher listed, 1991. This valuable resource contains information on certain issues relevant to municipal government in Mississippi such as municipal home rule, annexation, water quality, and solid waste.

Griffith, Benjamin E. *A Handbook for County Board Attorneys in Mississippi*. Mississippi State, MS: Center for Governmental Technology, 2000. This publication, with an appendix by Samuel W. Keyes, Jr., is the most complete reference work on the duties and responsibilities of the county board attorney in Mississippi.

McLaurin, P.C., ed. *County Government in Mississippi: A Handbook for Supervisors*. Local Government Handbook Series, No. 3. Mississippi State, MS: Center for Governmental Technology, Cooperative Extension Service, Mississippi State University, 1996. This comprehensive handbook was developed for county supervisors and other county officials in Mississippi. *County Government in Mississippi* serves to revise and replace this publication.

McLaurin, P.C. and Michael T. Allen, eds. *County Government in Mississippi, Second Edition, Revised and Expanded*. Local Government Series, No. 3. Mississippi State, MS: Center for Governmental Technology, Mississippi State University Extension Service, 2000. This comprehensive book, with contributions from over 25 authors, contains 15 chapters, 13 appendices, and a selected bibliography.

McLaurin, P.C., Jr. and Michael T. Allen, eds. *Municipal Government in Mississippi: A Handbook for City Officials*. 4th ed. Mississippi State, MS: Center for Governmental Technology, Mississippi State University Extension Service, 1997. While written primarily for municipal officials, it is included in this list of references since county and city officials both deal with many of the same local government issues.

McLaurin, P.C. and Michael T. Allen, eds. *Municipal Government in Mississippi: Second Edition, Revised and Expanded*. Local Government Handbook Series No. 4. Mississippi State, MS: Center for Governmental Training & Technology, Mississippi State University Extension Service, 2001. This publication, the most current publication on municipal government in Mississippi, contains 13 chapters and 10 appendices, a reference of selected municipal information, and a selected bibliography. A third edition is planned for publication in 2004.

Mississippi Code 1972, Annotated. Any bibliography, selective or not, for municipal government in Mississippi must include the *Mississippi Code 1972, Annotated*. This twenty-one (21) volume set, with an additional two (2) volumes devoted to an index, contains the permanent public statutes of Mississippi and is supplemented annually (usually in July or August). Although most of the laws affecting the organization and operation of municipal government are found in Volume 6 of the *Code*, many applicable statutes are found scattered throughout the various volumes. The index, although cumbersome to use, is indispensable in finding laws affecting municipalities. Once the applicable statute has been found, one must always check the supplement or “pocket part” inserted in the back of each volume to determine if the statute in question has been amended since the bound volume was printed. (See Appendix 2 of *County Government in Mississippi* for detailed information on using the *Mississippi Code*.)

- Mississippi Department of Economic and Community Development. *Mississippi Resource Directory for Economic Development Allies*. Jackson, MS: Mississippi Department of Economic and Community Development, 1993. Compiled by the Existing Industry Resource Bureau of the Mississippi Department of Economic and Community Development, this directory lists economic development resources and allies throughout the state that directly benefit existing businesses.
- Mississippi, Secretary of State. *Mississippi Official and Statistical Register: 1996-2000*. Jackson, MS: Office of the Secretary of State, 1997. This handy publication, also known as the "Blue Book," is compiled and published by the Secretary of State every four years after a presidential election in accordance with § 39-5-15 of the *Mississippi Code*. It contains detailed demographic and statistical information on county and municipal government in Mississippi, election returns, and telephone numbers and addresses for Legislators and state institutions and agencies. The 2000-2004 edition should be available through the Office of the Secretary of State in 2001.
- Mississippi, Secretary of State. *County Election Officials' Handbook*. Jackson, MS: Office of the Secretary of State, 1999. This handbook, jointly published by the Office of the Secretary of State and the Center for Governmental Technology in the Mississippi State University Extension Service, is the most up-to-date resource for county election commissioners, poll workers, and executive committee members of the Democratic and Republican Parties. It details the proper procedures for conducting primary and general elections in Mississippi.
- Mississippi, State Auditor. *County Government Legal Digest: A Digest of Parts of the Mississippi Code of 1972 Affecting County Affairs*. Mississippi State, MS: Center for Governmental Training & Technology, Mississippi State University Extension Service, 2002.
- Mississippi, State Auditor. *Local Government Digest*. Jackson, MS: Office of the State Auditor, 1988.
- Mississippi, State Auditor. *Mississippi County Financial Accounting Manual*. Mississippi State, MS: Center for Governmental Training & Technology, Mississippi State University Extension Service, 2002.
- Stennis Institute of Government. *Mississippi Resource Book for Local Governments, State Agencies, Non-Profit Government Entities, and Private Sector-Public Sector Partnerships*. Mississippi State, MS: John C. Stennis Institute of Government, Mississippi State University, 1993. This publication was compiled by the John C. Stennis Institute of Government at Mississippi State University in cooperation with the Mississippi Municipal Association, the Mississippi Association of Supervisors, and the Community Services Division of the Mississippi Department of Economic and Community Development and issued in 1993. This book is a reference to sources of grants, loans, and technical assistance.
- Wilber, Leon A. *Mississippi Local Government: Counties and Municipalities*. Hattiesburg, MS: Department of Political Science, University of Southern Mississippi, 1976. This book is an update to the 1973 publication under the same title.

Winkle, John H., III. *The Mississippi Constitution: A Reference Guide*. Westport, CN: Greenwood, 1993. This remarkable reference, complete with commentary, gives an in-depth look at the *Mississippi Constitution of 1890*. Also included is a detailed chapter containing the constitutional history of Mississippi's three previous state constitutions and the current one.

General Treatments

Krane, Dale and Stephen D. Shaffer, eds. *Mississippi Government and Politics: Modernizers Versus Traditionalists*. Politics and Governments of the American States. Lincoln, NE: University of Nebraska Press, 1992. This book, containing fourteen chapters written by several political scientists and public administrators, covers a wide array of issues relevant to the structure and function of government in Mississippi. Although the three branches of state government are analyzed in depth, Chapter 11, entitled "The Dynamics of Mississippi Local Government," deals with the state's county and municipal governments. This book uses historical and polling data in its discussion of the many social, economic, and political changes that have occurred in Mississippi.

Kynerd, Thomas E. *Administrative Reorganization of Mississippi Government: A Study in Politics*. Jackson, MS: University Press of Mississippi, 1978.

Landry, David M. and Joseph B. Parker, eds. *Mississippi Government and Politics in Transition*. Dubuque, IA: Kendall/Hunt, 1976. The authors provide a "descriptive analysis" of Mississippi's county and municipal government in Chapter 7. Their focus is to provide citizens with adequate information to assess the services and operation of their local governments. Forms of government, fiscal concerns, and problems and change in local government are some of the highlighted issues.

Special Topics

Stennis Institute of Government. "Alternate Forms of Local Government: Expanding the Options." Mississippi State, MS: John C. Stennis Institute of Government, Mississippi State University, 1993. This report presents the home rule charter as one way to enhance local government discretion and reform efforts. It also looks at some of the issues involved with the various forms of local government including city-county consolidation. This report is available from the John C. Stennis Institute of Government at Mississippi State University.

Stennis Institute of Government. "Mississippi Initiative Measure No. 6: A Comparative Study of Mississippi Municipal Annexation." Mississippi State, MS: John C. Stennis Institute of Government, Mississippi State University, 1995. This report is available from the John C. Stennis Institute of Government at Mississippi State University.

Stennis Institute of Government. "Personnel Systems and Administration: Implementing the County Government Reorganization Act of 1988." Mississippi State University: John C. Stennis Institute of Government, 1989.

Winkle, John W. *The Mississippi State Constitution: A Reference Guide*. Westport, CT: Greenwood Press, 1993.

Wiseman, W. Martin. "The Ecology of Strategic Management in Small Local Governments." *Public Administration Quarterly* 17 (Summer, 1993): 145-158.

Wiseman, W. Martin. 1991. "Explaining Resistance to Local Government Reform Among Rural Constituencies." *Sociological Spectrum* 11 (1991): 245-264.

Wiseman, W. Martin, William L. Giles and James McCormick. "The Importance of Contextual Factors for Reform Efforts in Rural Local Governments." *International Journal of Public Administration* 17 (1994): 911-934. This academic article addresses the issue of county reform in rural areas, particularly Mississippi. The struggle for county reform in this state is analyzed along several lines, including regional and racial differences and how they influence resistance to the reform movement. The authors conclude that parties interested in reforming rural county government must consider the unique social and political environment before proceeding with their plans. To ignore these elements is to risk failure.

Wiseman, William M., Katri Welford and Charles W. Washington. "The County Government Reorganization Act of 1988: An Information Report." Mississippi State University: John C. Stennis Institute of Government, 1988. This report provides information to voters about the County Government Reorganization Act of 1988. It begins by identifying the context and roles in which counties operate. It then provides a side-by-side discussion and comparison of the beat system and the unit system as affected by the law. The third section focuses on implementing the Act. The remaining three sections are as follows: questions and answers (written with the voter in mind), what the public can expect while making the transition, and a conclusion.

Series

Public Administration Survey Series. Bureau of Governmental Research. University of Mississippi. This article series is published by the Bureau of Governmental Research of the School of Business and Government at the University of Mississippi. The following list from this series contains selected articles on subjects that are especially relevant to Mississippi local governments.

Brammer, Dana B. "Federal Aid to State and Local Governments." Vol. 26 (September 1978).

Brammer, Dana B. "Local Government Finances in Mississippi." Vol. 26 (January, 1979).

Brammer, Dana B. "Units of Local Government in Mississippi." Vol. 26 (November, 1978).

McArthur, Robert E. "Substate Regionalism in Mississippi." Vol. 23 (January, 1976).

PUBLICATIONS ABOUT COUNTY GOVERNMENT OUTSIDE MISSISSIPPI

Historical Works (Before 1975)

Advisory Commission on Intergovernmental Relations. *Profile of County Government*. Washington, D.C.: Government Printing Office, 1971.

Bollens, John C. *American County Government (with an Annotated Bibliography)*. Beverly Hills, CA: Sage Publications, 1969. Although the publications listed are somewhat dated, this book provides a thoroughly annotated bibliography of over 300 pages.

Campbell, R. B. "Grass Roots Reconstruction: The Personnel of County Government in Texas, 1865-1876." *Journal of Southern History* 58 (February 1992): 99-116. A historical look at the "demographic-economic profile" of the county judges, commissioners, and sheriffs during six stages of Reconstruction in Texas.

Duncombe, Herbert Sydney. *County Government in America*. Washington, D.C.: National Association of Counties Research Foundation, 1966. Duncombe recounts county government history and describes county services, organization, and finances. Five detailed case studies on specific counties are included as well as a discussion of county intergovernmental relations.

Fairlie, John A. *County Government and Administration*. The Century Political Science Series. New York: The Century Co., 1930. This book has 585 pages and contains a bibliography.

Gilbertson, H.S. *The County: The "Dark Continent" of American Politics*. New York: National Short Ballot Organization, 1917. In this classic book, Gilbertson attempts to "throw a great new light" on the most neglected level of government in the United States. While the focus of the book is on county problems, functions, and issues of the early twentieth century, it offers recommendations for county governments in the future.

Grant, Daniel R. and H. C. Nixon. *State and Local Governments in America*. Boston: Allyn and Bacon, Inc., 1968.

National Association of Counties. *Guide to County Organization and Management*. Washington, D.C.: National Association of Counties, 1968. This is NACo's first publication to "tap the vast resources of top talent presently employed by counties to prepare a down-to-earth, realistic, and practical guide to improved county administration." This guidebook contains papers written by 38 individuals who were selected because of national recognition in their fields. The book presents ideas and approaches designed to identify problems and suggest various "workable" solutions.

Porter, Kirk H. *County and Township Government in the United States*. New York: Macmillan, 1922.

Snider, Clyde F. "American County Government: A Mid-Century Review." *American Political Science Review* 46 (March 1952): 66-80.

Torrence, Susan Walker. *Grass Roots Government: The County in American Politics*. Washington-New York: Robert B. Luce, Inc., 1974. This book provides information about local governments, especially counties as they operate within the framework of state and federal government. The author discusses how citizens can get involved in local decision-making. Also discussed are financial issues and the differences between rural and other types of counties.

Wager, Paul W., ed. *County Government Across the Nation*. Chapel Hill: University of North Carolina Press, 1950. Paul W. Wager's book provides a rather detailed yet concise description of the county systems in the 48 continental states (Alaska and Hawaii were not yet states). The author begins with an introduction of the American county and provides a brief history of its English and Colonial origins. Some contemporary (1950) county data are discussed along with the legal nature, political offices, functions, and state supervision of the county. Wager divides the nation into four systems of rural government and dedicates a section of the book to each. In the section on the Southern States, he discusses why this region is unique, its common background, and the similarities and differences in the functions of county governments in these thirteen states. Chapter 32 is dedicated to Mississippi's county governments and contains a case study on the organization and operation of Claiborne County.

Handbooks/Manuals/References/Guides/Reports

DeSantis, Victor S. *The Municipal Year Book 1989*. Washington, D.C.: International City Management Association, 1989. Chapter 6, entitled "County Government: A Century of Change," provides a brief history of the county form of government as it developed in Britain and was transferred to the colonial United States. It discusses how the county has adapted and is adapting to meet contemporary needs. The chapter also reports on the city-county consolidation movement, forms of county government in existence today, and unique county issues such as finances.

Koehler, Cortus T. *Selected County Government Bibliography with Annotations*. Monticello, IL: Council of Planning Librarians, 1977.

Jeffery, Blake R., Tanis J. Salant, and Alan L. Boroshok. *County Government Structure: A State by State Report*. Washington, D.C.: National Association of Counties, 1989. This report provides a historical introduction to the county and a brief discussion of some county government terms. It also provides an outline of county government structures and furnishes state-by-state profiles. Section I of the Appendix contains summary tables related to county government structure and form. Section II contains a review of home rule and individual descriptions of home rule states.

Kemp, Roger L., ed. *How American Governments Work: A Handbook of City, County, Regional, State, and Federal Operations*. Jefferson, NC: McFarland & Company, Inc., 2002.

Office of Management and Budget. *Catalog of Federal Domestic Assistance*. Washington, D.C.: Superintendent of Documents, Government Printing Office, 1996. This catalog is issued annually. See chapter on intergovernmental relations in this publication for information relevant to local governments.

General Treatments

Blair, Richard and Reuben T. Harris. *Government at the Grass-Roots*. Pacific Palisades, CA: Palisades Publishing, 1986.

Cigler, Beverly A. "The County-State Connection: A National Study of Associations of Counties." *Public Administration Review* 54 (January/February 1994): 3-11.

DeSantis, Victor S. and Tari Renner. "The Impact of Political Structures on Public Policies in American Counties." *Public Administration Review* 54 (May/June 1994): 291-295. In this scholarly paper using 1989 data collected by the International City/County Management Association and the U.S. Bureau of Census, the authors examine the affect of the county form of government on public policy decisions and conclude that counties, through provisions allowing home-rule or various forms of government, are "greatly enhanced" in their ability to institute change and address the increasingly complex aspects of local government. Such discretion allows counties to be more flexible and professional in the way they address problems and deliver services today. Particular attention is paid to the linkages between government structure and total per capita spending and the spending differences between "reformed and unreformed" counties.

Duncombe, Herbert Sydney. *Modern County Government*. Washington, D.C.: National Association of Counties, 1977. This book provides a snapshot of a constantly changing county political system. County governments have recently been under great pressure to change due to population movement, the automobile, and other factors. The author contends that counties have not sufficiently adapted to such changes, and due to their outmoded design, are now unable to adequately meet the demands of their constituents. However, reality is forcing modernization in the county; and the author maps out the direction such change is likely to take.

Giles, William A., Gerald T. Gabris, and Dale A. Krane. "Dynamics in Rural Policy Development: The Uniqueness of County Government." *Public Administration Review* 40 (January/ February 1980): 24-28.

Hawkins, Brett W. and Rebecca M. Hendrick. "Do County Governments Reinforce City-suburban Inequalities? A Study of City and Suburban Service." *Social Science Quarterly* 75 (December 1994): 755-771. This article reports on a study that analyzed the "socio-spatial distribution," at the county level, of advantages and disadvantages of urban local governments. The study measured the benefits of county services distributed to city and suburban residents, trends in the city and suburban share of county taxes paid, and benefits experienced by the city and suburban population relative to taxes paid.

- Manahan, Jack. "What City Managers Can Learn from County Management." *Public Management (US)* 76 (March 1994): 22-24. This article discusses the lessons that city managers can learn from professional county government management. The author points out that counties are "growth markets" for professional managers.
- Marando, Vincent L. and Mavis Mann Reeves. "Counties as Local Governments: Research Issues and Questions." *Journal of Urban Affairs* 13 (1991): 45-53.
- Menzel, Donald C. et al. "Setting a Research Agenda for the Study of the American County." *Public Administration Review* 52 (March/April 1992): 173-182. This article discusses a study by eleven scholars who comprehensively reviewed the county government literature since 1900 in an effort to improve their knowledge of American county government.
- Menzel, Donald C., ed. *The American County: Frontiers of Knowledge*. Tuscaloosa, AL: The University of Alabama Press, 1996.
- "NACo Survey Shows Effects of Growth." *American City and County* 114 (June 1999): 86-87. Presents the results of a survey conducted by the National Association of Counties to assess county fiscal conditions in the United States. Discusses increases in property taxes, measures to increase revenue, and county revenue bond debt.
- Nalbandian, John and James Oliver. "City and County Management as Community Building." *Public Management (US)* 81 (May 1999): 20-22. This article discusses city and county management; i.e. "community building" information, trends, and challenges in the United States.
- National Association of Counties. "Fact Sheet: County Government." Washington, D.C., 1994.
- National Association of Counties. *Decade for Decisions, 1976-1986: The Bicentennial Symposium on the Future of County Government*. Washington, D.C.: National Association of Counties, 1977.
- Salant, Tanis J. "County Governments: An Overview." *Intergovernmental Perspective* (Winter, 1991): 5-9. This article provides a brief description of county government in the United States today. It traces the origins of the county in England, how it was adapted to the United States during colonial times, and how it has developed since. The author discusses some of the diversity found among county governments throughout the nation and how they are viewed by the public today. A table presenting the basic forms of county government is provided. The author also discusses contemporary county issues.
- Seroka, Jim. "Receptivity to Change and Modernization in Rural County Administration." *Journal of the Community Development Society* 15 (1984): 1-15.
- Spaid, Elizabeth Levit. "Counties Prepare for a Larger Role." *Christian Science Monitor* 87 (July 27, 1995): 4. This article closely examines the role acquired by American county governments in the aftermath of reduced levels of federal spending and new and increased responsibility for various federal and state welfare programs.

Waugh, William L., Jr. and Ronald John Hy. "The Administrative, Fiscal, and Policymaking Capacities of County Governments." *State and Local Government Review* 20 (Winter 1988): 28-31.

Waugh, William L., Jr. "States, Counties, and the Questions of Trust and Capacity." *Publius: The Journal of Federalism* 18 (Winter 1988): 189-198.

Special Topics

Abrahams, Mark D. "The Demise of Massachusetts County Government?" *Government Finance Review* 13 (April 1997): 39-40. This article focuses on many of the problems such as receivership, state intervention, abolition, and mismanagement of public office that are facing Massachusetts county governments.

Arquette, Brett. "Frugal IT Managers Can Cook Up Meaty Web Sites." *PC Week* 14 (December 22, 1997): 74. This article discusses the author's experience creating a county web site for \$200.00 and in getting it hosted by an Internet Service Provider as a public service.

Beck, Lynne. "Status of County Government in Massachusetts." *Government Finance Review* 13 (December 1997): 6. This article discusses legislation passed in Massachusetts to abolish three counties.

Berman, David R., Lawrence L. Martin, and Laura A. Kajfez. "County Home Rule: Does Where You Stand Depend on Where You Sit?" *State and Local Government Review* 17 (Winter 1985): 232-234.

Bertot, John. "Strategic Plans Key to County Success." *American City and County* 109 (September 1994): 14. The author discusses the need for county governments to upgrade their "business processes" to meet the challenges of "increased customer demand and competition" delivering more "products and services" and using fewer resources. Suggests that counties employ more information technology and strategic planning to accomplish this objective.

Chaloupka, William. "The County Supremacy and Militia Movements: Federalism as an Issue on the Radical Right." *Publius* 26 (Summer 1996): 161-175. The author examines the resurgence of county supremacy and the militia movement in American politics and their origins.

Cigler, Beverly A. "County Contracting: Reconciling the Accountability and Information Paradoxes." *Public Administration Quarterly* 14 (1990): 285-301. Contracting out government services to private providers is generally the most common type of privatization today. The trend is now to contract out many social services, operations of public works, and financing activities as well. This somewhat technical paper focuses on county contracting and accountability issues, including the question of whether or not to contract out. Information is provided on how counties can ensure contractor accountability to county government officials and the public. This analysis, using data from North Carolina, involves that state's experience with contracting and compares it to national data.

- “Court Upholds Kentucky Good Friday Holiday.” *Church and State* 52 (June 1999): 21. Court rules that Kenton County’s [Kentucky] closure of county government offices on Good Friday does not violate the First Amendment’s establishment of religion clause.
- Dudek & Company. *Privatization and Public Employees: The Impact of City and County Contracting Out on Government Workers*. National Commission for Employment Policy, 1988.
- Eberhardt, Bruce J., Steven B. Moser, and David McFadden. “Sexual Harassment in Small Government Units: An Investigation of Policies and Attitudes.” *Public Personnel Management* 28 (Fall 1999): 351-364. Authors investigate the application of sexual harassment policies in both small government units and in city and county governments. They discuss the implications of their study’s findings including the lack of consistency between the policy in place (when one exists), the lack of training and the handling of sexual harassment claims.
- Ghere, Richard K. “Aligning the Ethics of Public-private Partnership: The Issue of Local Economic Development.” *Journal of Public Administration Research and Theory* 6 (October 1996): 599-622. By means of a case study and from the perspective of personal moral standards and policy ethics, the author surveys the “ethical terrain” of public-private partnerships as they impact local public policy. The case in this study involved the partnership between a county government and a local chamber of commerce.
- Galper, Josh. “Generosity by the Numbers.” *American Demographics* 20 (August 1998): 24-26. Discusses county donations to United Way, an organization that collects and distributes donations. Also discusses methods for targeting potential donors.
- Jones, Foard F. “Pay Procedures and Voluntary Turnover: Does Procedural Justice Matter?” *Psychological Reports* 83 (October 1998): 475-482. Article reports on a study of voluntary turnover rates of county employees and their perceptions of fair compensation. A mathematical model is developed to predict resignations. Also discusses factors that contribute to perceptions of fairness in compensation and performance appraisal.
- Kerstein, Robert. “Suburban Growth Politics in Hillsborough County: Growth Management and Political Regimes.” *Social Science Quarterly* 74 (September 1993): 614-630. Analyzes the growth policy in suburban Hillsborough County, Florida from the mid-1950s through 1990.
- Marando, Vincent L. and Robert D. Thomas. “County Commissioners’ Attitudes Toward Growth: A Two-State Comparison.” *Social Science Quarterly* 58 (June 1977): 129-138.
- Marando, Vincent L. and Robert D. Thomas. *The Forgotten Governments: County Commissioners as Policy Makers*. Gainesville: University Presses of Florida, 1977. In this rather technical book, the authors use survey data collected from 253 Georgia and Florida county commissioners. The survey used in this study focused on the problems facing counties in these two Southern states, public attitudes, and the various responses that should be taken by the county commissioners in addressing these problems. The authors discuss some of the functional differences between counties and cities, and the issue of county growth as these governments become increasingly urban and modern.

Menzel, Donald C. "Collecting, Conveying, and Convincing: The Three C's of Local Government Interest Groups." *Public Administration Review* 50 (May/June 1990): 401-405. This article reports on four major local government public interest groups as they work to influence federal policy in the United States. These groups are the International City Management Association (ICMA), the National Association of Counties (NACo), the National League of Cities (NLC), and the United States Conference of Mayors (USCM). The author's emphasis is placed on reviewing and assessing the publications and research functions of these four groups.

Menzel, Donald C. "Governing the American County in the 21st Century." *Spectrum: The Journal of State Government* 69 (Summer 1996): 48-55. Discusses five important issues and challenges that American counties will be faced with in the 21st century: structure and organization of county government, leadership capacity, fiscal management, intergovernmental relations, and economic development. Menzel discusses attitudes and strategies to assist in facing these issues.

Morgan, David R. and Kenneth Kickham. "Changing the Form of County Government: Effects on Revenue and Expenditure Policy." *Public Administration Review* 59 (July/August 1999): 315-324. This article looks at the changing nature of county government in the United States and its effect on fiscal behavior. Also discusses the increase in the number of appointed county administrators, the spending practices of reformed versus "nonreformed" counties, and urban politics.

Pagano, Michael A. and Jocelyn M. Johnston. "Life at the Bottom of the Fiscal Food Chain: Examining City and County Revenue Decisions." *Publius* 30 (Winter/Spring 2000): 159-170.

"Savings Seen from Charging Inmates for Medical Care." *American Medical News* 39 (September 16, 1996): 27. This article reports on Kentucky county jails that are charging inmates for medical care services resulting in significant cost savings to the county government.

Schneider, Mark and Kee Ok Park. "Metropolitan Counties as Service Delivery Agents: The Still Forgotten Governments." *Public Administration Review* 49 (July/August 1989): 345-352.

Waugh William L., Jr. "Regionalizing Emergency Management: Counties as State and Local Government." *Public Administration Review* 54 (May/June 1994): 253-258. Suggests that counties are most logical level of government for basing emergency management agencies and why.

Yaffe, Jerry. "Institutional and Racial Barriers to Employment Equity for Hispanics." *Hispanic Journal of Behavioral Sciences* 16 (August 1994): 211-229. Discusses the discrimination and under-representation of Hispanics in the county government workforce and presents the results of a study looking at the issues of civil rights and equal employment opportunity for Hispanics in Los Angeles County, California.

Yaffe, Jerry. "Workforce Literacy in the Local Public Sector." *Public Personnel Management* 21 (Summer 1992): 227-261. The author investigates Los Angeles County, California and the problem of workforce literacy in local government.

Zimmerman, Joseph F. "Legislative Report: Abolish County Government." *National Civic Review* 83 (Spring/Summer 1994): 208. The author discusses a report by a Massachusetts senator calling for the abolition of county governments and the transfer of their roles and responsibilities to the state.

Zuckerman, Karen. "Legal Audits + Technology = Savings." *American City and County* 113 (June 1998): 6. This article focuses on how important it is for county governments' to review fee and expense guidelines for private legal services to help control outside legal costs. Also discusses the importance of county governments having a specific set of written reimbursement guidelines and what they should insist on when contracting with an outside firm.